

BRANCHBURG TOWNSHIP SCHOOL DISTRICT

Branchburg, New Jersey

Job Description

District Behavior Specialist with BCBA

Qualifications:

1. Master's Degree in psychology or related field
2. Valid Board Certified Behavior Analyst (BCBA) professional certificate
3. 3 years minimum experience in an educational or therapeutic environment
4. Effective communication skills.
5. Ability to collaborate with a wide range of constituents
6. Required criminal history check and proof of US citizenship or resident status.

Primary Responsibilities:

1. The District Behavior Specialist will provide ongoing support and professional development to the educational environment and community, including effective behavioral strategies to address individual student needs.
2. The District Behavior Specialist will collaborate with staff to develop a Branchburg Vision of positive school culture and assist in the formulation of consistent expectations across the district.

Additional Duties and Responsibilities:

1. Provide training to teachers and aides on applied behavior analysis.
2. Provide training to all staff on positive behavioral supports.
3. Develop specific behavioral programs, plans and consultation for students to decrease inappropriate and interfering behaviors.
4. Provide support and consultation for parents.
5. Coordinate seamless transitions between schools for students.
6. Conduct functional behavior assessments and monitor progress through a goal-setting, progress monitoring system.
7. Model classroom management strategies.
8. Provide training and support to teachers to facilitate effective inclusion practice.
9. Strive to maintain and enhance professional competence through professional reading as well as participation in workshops, conferences, and appropriate staff development programs in accordance with district guidelines.
10. Implement all relevant policies and rules governing student life and conduct.

11. Serves as a role model for students and staff in demonstrating positive attitude, and highly effective work ethic.
12. Coordinate and conduct workshops for parents and community.
13. Collaborate with child study teams on development, implementation and progress monitoring of all IEP related behavior plans.
14. Design and oversee implementation of appropriate crisis prevention and intervention plans as well as constructive classroom management techniques.
15. Consult with staff on topics including behavior management, classroom modifications and appropriate inclusionary practices.
16. Develop consistent data collection forms and methodologies for the district.
17. Conduct student observations and evaluate strengths and weaknesses.
18. Convene and oversee a district behavior committee.
19. Design and oversee implementation of appropriate crisis prevention, intervention and response plans.
20. Work with students on a consultation basis.
21. Carry out an other duties assigned by the Director of Student Services.

Reports to : Director of Student Services

Terms of Employment:

Ten- month position. Salary, benefits and work year determined by the contract with board approval and policy.

Evaluation:

Performance will be evaluated annual in accordance with state law and provisions of the Board's policy on evaluation of educational specialists.